



CASE STUDY:

SANDROYD SCHOOL



Background

Sandroyd School is an independent co-educational preparatory school for both day and boarding pupils located on the Wiltshire/Dorset border, near the village of Tollard Royal in Wiltshire. Surrounded by playing fields, woods and parkland, Sandroyd School was originally established by the Reverend Louis Herbert Wellesley Wesley as a small private coaching establishment for boys hoping to enter Eton College.

Sandroyd is very much a forward looking Prep school, well placed to respond to the ever changing demands and expectations of new generation of parents and children, built on a heritage of achieving excellence.

Project Overview

Originally health and safety responsibility at the school was outsourced, which included a termly visit from the consultant. However, by devolving direct responsibility health and safety was often simply forgotten until the next visit. It was therefore decided to bring health and safety back in-house.



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The Sandroyd staff welcomed health and safety into their culture and daily working. Safety Management Systems were put into place and a Health and Safety Committee established which included both Governors and a representative from every department. Health and safety responsibility and management were embraced as valuable tools for maintaining the high standards of the school environment and in turn the education that is provided.

Challenges and Solutions

Building on Chris Stewart's (Bursar) health and safety experience from his time in the Army which included taking the IOSH Managing Safely course. He set up the Safety Management Systems and Schools Safety Committee.

While the school incorporated health and safety into their daily operations the Governors recognised and appreciated that 'they' and Chris were not experts.

Therefore, as part of their Safety Management System the important decision to seek out guidance, particularly because of changing law and the legal implications of these changes; a 'check and balance' was taken.

Role

What No Safety Services Ltd were invited to carry out an in-depth audit at Sandroyd. They were chosen because of their experience of working with schools and excellent reputation. Chris also felt that on meeting Alastair Barrett (Director) he understood the requirements of the audit and needs of the school.

Result

The audit included an examination of the school's safety related documentation including risk assessments, processes and procedures. These were viewed and a set of specific audit questions completed before the on-site inspection took place. The inspection included all aspects of the school including the nursery, riding stables, kitchens, dormitories and classrooms. A mixture of teachers, governors, department heads and the grounds maintenance teams were all interviewed.

A report was produced along with an action plan using a Red, Amber, Green system as well as a debriefing with Chris Stewart detailing areas for improvement. The report has given the school a clear framework of their strengths and weaknesses and will allow for a continuous improvement of their Safety Management System.

