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Ask the expert: overseas travellers

[Keith Rhodes](#)

18 March 2016

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Question:

Our business is expanding overseas and it is foreseeable that employees will be travelling to Africa and the Middle East. We are compiling a policy to cover aspects of working abroad but would like advice on assessing and dealing with pertinent health issues.

Answer:

You should ensure all employees travelling for work take advice on the potential health risks associated with the countries visited. More broadly, there is general advice available on long distance flying and common hazards, such as sun exposure.

Advice on inoculation and other requirements for some destinations should be obtained at the outset of planning a journey. You must be satisfied the employee is medically fit for travel, complies with any health standards laid down for entry and has had any required vaccinations. Appointments with a GP or an occupational health service should be made at least six weeks before travelling, as some courses of vaccination may take more than a month to complete.

Employees concerned about their ability to travel should seek advice, and should not travel for work if their physician has advised against it.


Country specific advice is published by NaTHNaC, the National Travel Health Network and Centre, a UK government organisation that produces health guidance for travellers and healthcare professionals advising them.



Information about healthcare abroad is also available on the NHS Choices and NHS (Scotland) websites. Check the [Foreign and Commonwealth Office travel information](#). Circumstances can change rapidly – the Zika and Ebola viruses are good examples of this – so keep up to date with health advice.



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In hot climates, it is advisable to avoid the midday sun, use a sunscreen and cover skin where possible with loose clothing, as well as wearing headgear for shade and keeping hydrated. Insects, especially mosquitoes and ticks, can carry a variety of tropical diseases. Avoid insect bites by covering exposed skin with loose, long clothing; and using permethrin impregnated nets, knock-down sprays in rooms and insect repellents.

Food and water can expose travellers to bacteria, viruses and parasites. Employees may need to observe strict food and water hygiene methods, including good hand washing technique, boiling or sterilising water and/or only drinking bottled water, and avoiding ice in drinks.

All animal bites require medical attention, even if the victim is vaccinated. Any bite should be thoroughly cleansed and medical advice sought immediately. If rabies is a risk, post exposure (bite) vaccination is required as soon as possible.

Some diseases acquired overseas become apparent only after travellers return to the UK. It is particularly important to see a GP for investigation into any feverish or diarrhoeal illnesses that develop for up to three months after a trip.

Keith Rhodes is a senior consultant at [Alcumus Compliance](#), a leading health, safety and environmental consultancy whose specialists develop tailored and workable solutions

Health, Safety

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