

# HSQE Leadership In Safety Case Study : 2017

## Developing Leaders In Safety

A number of our clients have been growing or have acquired new businesses and face significant integration challenges. When this happens, new management teams, a mixture of culture and systems can dilute effective HSQE leadership. PHSS have developed a leadership in safety programme designed to support the integration of senior teams & ensuring that everyone is on the “same page” in terms of what leading in safety looks like. In order to do this PHSS utilise the backdrop of the HSE – IOD Leading in Safety 4 Steps, we have however expanded this into a more complete programme which includes Risk Management, HSQE Board Reporting & an Introduction to Emergency Planning & Business Continuity.

### Programme

1. Health & Safety Law & Legal Duties
2. Corporate Manslaughter / Homicide Act
3. Leading Health & Safety At Work – HSE / IOD Guidelines
4. Risk Management Fundamentals
5. Board Reporting & Performance Intelligence
6. A Safety Management System
7. Safety Strategy & Annual Action Planning
8. Emergency Planning & Business Continuity
9. Where are SMS now in relation to safety leadership?
10. Action Planning For Safety Leadership Workshop

### PHSS – Leadership In Safety Programme

## Our Programme Explained

A significant number of management teams remain unaware of the legislative background against which their compliance systems are designed to meet. For PHSS it is vital that management teams are aware that things can go wrong and that there can be serious consequences when this happens. Our programme provides the overview of the key legal aspects of

Health & Safety, this can be tailored to suit local jurisdictions. We aim to educate in such a way as to stimulate management teams to make the right choices when it comes to the development and management of HSQE systems and processes. We explain what a safety management system looks like with a range of examples and case studies and provide introductory toolkits for risk management and emergency planning and business continuity. We believe that all of these elements when understood provide a business with the energy & capability to further develop their systems to meet, mitigate or eliminate the negative consequences of getting HSQE wrong.

## Workshop Based Learning

PHSS use a workshop based environment to take senior management teams through their leadership in safety programme. We look to engage teams in a stimulating but informative way and to leave the workshop with a plan and a clear purpose to take the next steps, we advocate that our Leadership in Safety Programme is closely followed by our Strategy Development Programme.

## The Outputs

PHSS work with the team to assess where they think the business is now in terms of Leadership in Safety, working through a series of questions and taking a self assessment approach, producing a visual representation of where the business is now.

