

Mr David Lake  
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## Letter of Recognition- Worker Involvement Project Kier Sheffield LLP

*Dear Mr Lake,*

I would like to thank you and everyone at Kier Sheffield LLP for your participation in the HSE's Noise and Vibration, Worker Involvement pilot project. This has been an excellent joint initiative involving HSE, industry associations and trades unions and all the other pilot employers involved in the project. You and the other pilot employers have helped to introduce and develop worker involvement in the management and control of risks from exposure to noise and hand-arm vibration in the workplace.

Worker involvement is central to the Health and Safety Commission's strategy for making health and safety a cornerstone of a civilised society. Your company's imaginative and innovative approach to this pilot exercise has been invaluable and your contribution will help HSE to develop useful techniques and materials to encourage other companies to take up the practice of involving workers in the management of health and safety risks.

I hope that you and everyone in your company have found the experience worthwhile and that you will continue to develop and extend the involvement of workers in the management of health and safety.

Thank you again for the magnificent contribution of everyone at Kier Sheffield LLP towards this project.

*Yours sincerely,  
Geoffrey Podger*

**GEOFFREY PODGER**  
Chief Executive, Health and Safety Executive

