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Director of Hyperion Safety.

30 years' experience in engineering, utilities, civil engineering and general construction.

16 years' experience as a full-time safety professional, working with major utility suppliers and SME construction firms.

Very approachable, great people skills, practical, pragmatic, supportive, comfortable from board room to shop floor.

## **Career Experience**

### **Hyperion Safety**

**September 2022 to date**

#### **Director - Safety Consultant**

Safety consultancy services:

- General safety advice.
- Policies, procedures, risk assessment, COSHH assessment and more.
- Inspection and auditing.
- Incident investigation.
- Training.
- Retained 'competent person' services.

### **Stonbury Ltd – Specialist Contractor to the Water Industry**

**Jan 2021-August 2022**

#### **Head of Safety Health Wellbeing Environment and Quality (SHWEQ)**

- Acting as the organisations 'competent person' under the UK H&S (Mgt) Regulations.
- Challenging the status-quo, consistently raising standards and building a positive just H&S culture.
- Strategic SHWEQ leadership to SHWEQ team and the business.
- Advising and supporting Board of Directors on matters to ensure full compliance with legislative requirements.
- Acting as the CDM2015 'expert' to the business. Ensuring the organisation discharges its duties as Principal Contractor, Principal Designer and Contractor.
- Oversee all incident investigations, participating personally where high level investigations are warranted.
- Behavioural safety challenge and change.
- Regulatory liaison (HSE, DWI, EHO, OFWAT, EA). Insurer liaison. High level Client liaison.
- Leading 3<sup>rd</sup> party accreditation activities such as ISO (45001, 9001, 14001)
- Reporting, both internally and externally.
- Business SHWEQ performance analysis and reporting, improvement planning and SMART target setting.
- Managing a team of four SHWEQ Advisers and a compliance coordinator.

**Thames Water Utilities Ltd – Water & Wastewater Services Provider**

**May 2015-Dec 2020**

**Safety Health & Wellbeing Adviser – Directly Managed Capital (Maintenance Projects)**

- Providing expert safety health and wellbeing support to Thames Water specialist teams looking after minor to medium sized construction and M&E projects within the Thames Water region.
- Implementing supply chain management (SCM) engagement initiatives with contractors.
- Audits and inspections of management systems, contractors, construction and operational sites.
- Delivering CDM training.
- Completing incident investigations for all significant injury incidents and near miss events.
- Completing executive incident reviews for all lost time incidents and significant near miss events.
- Contractor PQQ reviews during tendering exercises.
- Production of monthly performance reports/data.
- Project lead for a number of health, safety and wellbeing improvement projects such as work at height, asbestos, CDM.

July 2016 to February 2017

- Acting manager to three safety advisers, safety graduate (full time), safety graduate (summer placement).

**Anglian Water Services Ltd – Water & Wastewater Services Provider**

**November 2005 to May 2015**

**Occupational Health & Safety Advisor**

- Providing professional and authoritative health and safety services and advice, combined with expert advice in specialist subject areas, to a wide range of functional teams with a heavy bias on construction activities.
- Liaison with the Anglian Water @One Alliance. Representing Anglian Water in a 'gate-keeper' role and building relationships with Anglian Water's main AMP construction partners.
- Accident / incident investigation.
- Management system auditing, Construction site audits, Contractor audits.
- Contractor review and approvals.
- OHSAS 18001 certification project group.

**Anglian Water Services Ltd – Water & Wastewater Services Provider**

**August 2001 – November 2005**

**Operations Manager**

- Responsible for the line management of 14 employees.
- Introducing a sustainable Health & Safety culture within team.
- Active management. Team coaching. Performance monitoring / enhancing. Promoting culture of professional behaviour.
- Responsible for an operational budget of just under £1.3m.
- Identification & correct scoring of potential capital schemes, and assisting with delivery of those that were successful.
- Establish & improve relationships with customers, HSE, Environment Agency, Environmental Health, County, District, & Parish Councils.

- Identification & resolution of operational issues, whilst acting as a source of knowledge & best practice in the team.
- Liaising with & co-supervision of contractors undertaking work on sewers & pump stations, including capital schemes.
- Participate in Duty Manager Rota, advising Standby Teams & Incident Management.

**TRW Steering Systems Ltd – Automotive Components Manufacture  
September 91 – Aug 01**

**Engineering Operator**

- Engineering operations.
- Health and Safety representative.
- Standard Operations Project Leader.
- Continuous Improvement Facilitator.

**Qualifications:**

**Safety, Health & Environmental Management**

- Postgraduate Diploma in Health & Safety Risk Management – Nottingham Trent University.
- Professional Diploma in Safety, Health & Environmental Management – Nottingham Trent University.
- Level 3 Award in Education and Training.
- Site Manager Safety Training Scheme (SMSTS).
- NEBOSH National General Certificate in Occupational Safety and Health.
- IOSH Managing Safely.
- Qualified noise assessor.
- OHSAS 18001 Foundation.
- OHSAS 18001 Internal Auditor.
- Associate Certificate in Environmental Management (AIEMA).
- CDM.
- APS CDM Principal Designer.
- CITB Temporary Works Coordinator.
- CSCS – Managers and Professionals.

**General Training**

- BTEC Certificate in Management.
- NEBSM Certificate in Supervisory Management.

**Membership of professional bodies:**

- CMIOSH