

Risk Assessment for Face2Face Meetings



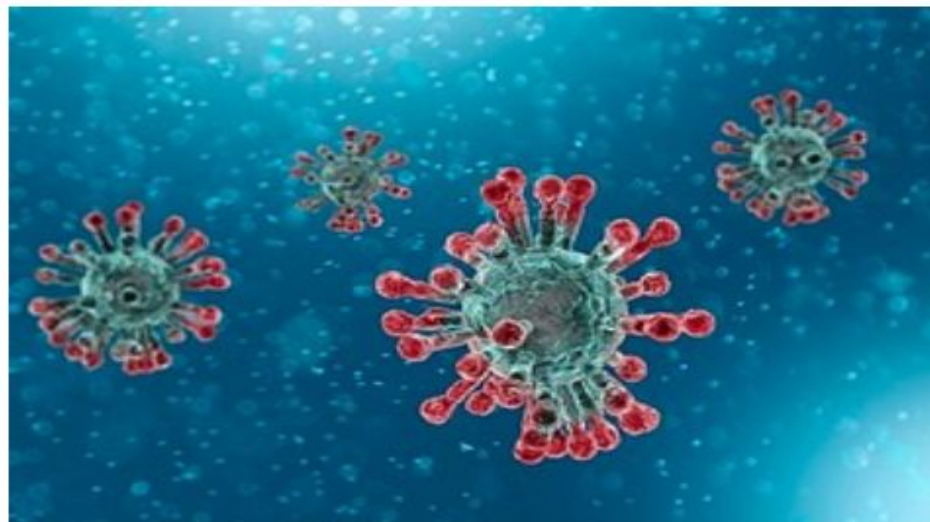
Updated 03.01.2021 by E Lynes BSc Grad IOSH

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From:

[Public Health England](#)

COVID-19 (SARS-CoV-2): information about the new virus variant



Main points

Data from whole genome sequencing, epidemiology and modelling suggest the new variant 'VUI – 202012/01' (the first Variant Under Investigation in December 2020) transmits more easily than other variants.

Why is this more transmissible?

We know that mutations in the spike protein, the part of the virus that makes it infectious, can change how the virus interacts with human cells. However, we do not yet know the mechanism for this increase in transmission.

The evidence shows that infection rates in geographical areas where this particular variant has been circulating have increased faster than expected, and the modelling evidence has demonstrated that this variant has a higher transmission rate than other variants in current circulation.

Evidence of increased transmissibility was provided to [NERVTAG](#) and ministers on December 18.

Is there any evidence that the variant is more serious?

We currently have no evidence that this variant causes more severe disease or higher mortality, but we continue to study cases to understand this better. We know that mortality is a lagging indicator and we will need to continually monitor this over the coming weeks.

#covid #covid19 #coronavirus

COVID 19: The TRUTH of How COVID 19 Spreads and Prevention of COVID 19 Airborne Transmission

<https://youtu.be/xJ4Epf8i1uk>

<https://youtu.be/jYzzkKtMxz0>

https://youtu.be/cDE5J7og_xM

Rate of transmission *increasing* means the
Probability of infection increases.

From our Risk Matrix at Bath College:

Probability X Severity = Level of Risk

So our Risk Matrix with the Variant Under Investigation
[VUI – 202012/01] now looks more **RED** than **Yellow** !

Likelihood X Severity = Risk level

Value of Risk Tables						Risk Severity x Probability Matrix		Severity				
Risk <i>Probability</i> Ratings			Risk <i>Severity</i> Ratings					5	4	3	2	1
1	Very unlikely		1	No injury		Probability	5	25	20	15	10	5
2	Unlikely		2	Minor injury			4	20	16	12	8	4
3	Likely		3	Reportable injury			3	15	12	9	6	3
4	Very Likely		4	Major injury			2	10	8	6	4	2
5	Certain		5	Single/multiple death			1	5	4	3	2	1

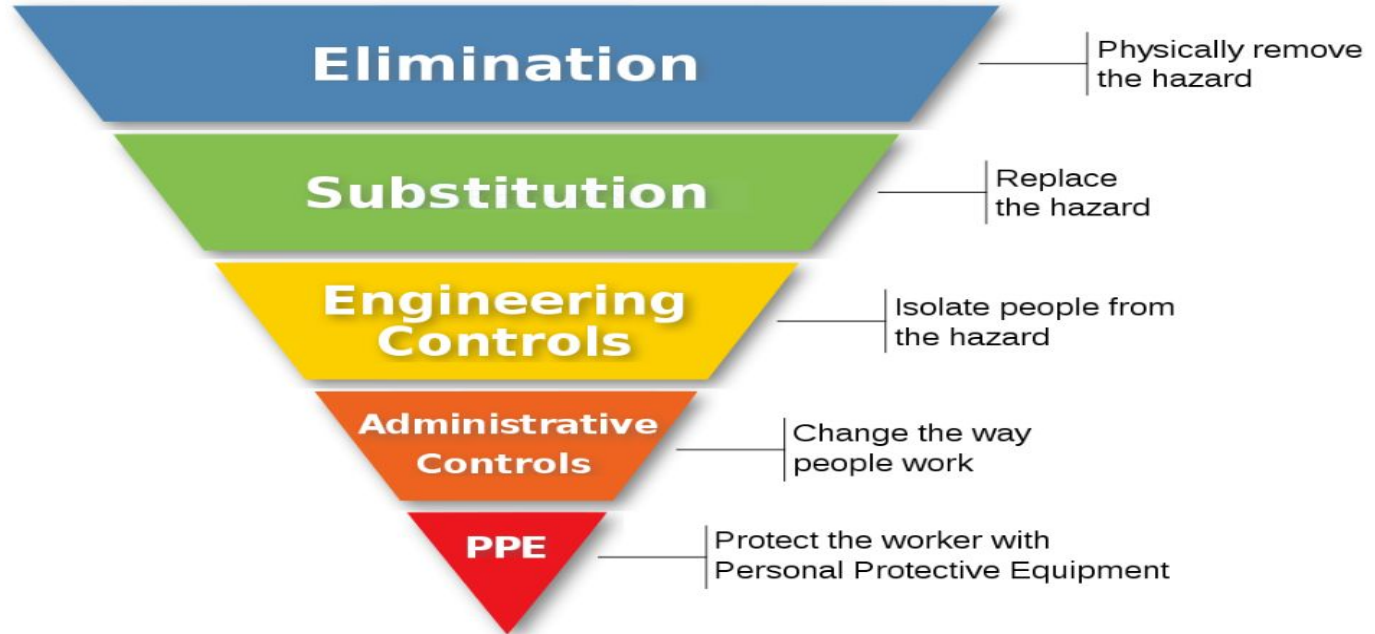
How can the risks be controlled?

Hierarchy of Controls

Most effective



Least effective



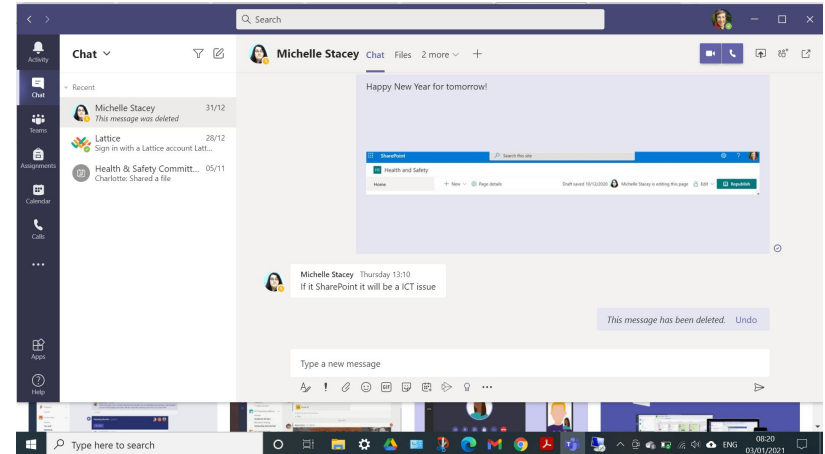


Following the Hierarchy of Controls we can see that **Elimination** of this activity (Face2Face Meetings) is the **best** option to reduce the risk of **transmitting the hazard** [COVID-19 + VUI 2021]

Here Comes Microsoft Teams



With Microsoft Teams we can Chat, Phone Call and hold Video Meetings all from a computer, mobile phone or desktop.



The Health, Safety & Wellbeing of everyone depends on risk levels being reduced ***by implementing reasonably practicable control measures.***

Effective and efficient control measures for our activities at work reduce the number of accidents and incidents.

The mitigation to reduce transmissions of viral infections at work is the responsibility of all employees and does come under the Health & Safety at Work etc. Act 1974

Employment Rights Act 1996 [Sections 44 and 100]

Works in partnership with:



The Health & Safety at Work etc Act 1974

To support employees to make the best decisions on a case by case basis to ensure their own welfare and that of their colleagues.