



VALUE FOR MONEY

To maximise the cost savings of health and safety, don't overpay for advice.

SITE VIST

One day's site observation fees from £300 plus expenses with "end of the day" feedback. Or invest in a detailed written and photographic report for as little as £650.

DOCUMENT WORK

Do all the leg work by email, Sharepoint or GoogleDrive. Get your documents back improved with "track changes". Prices start from fixed rate of 5p per word.

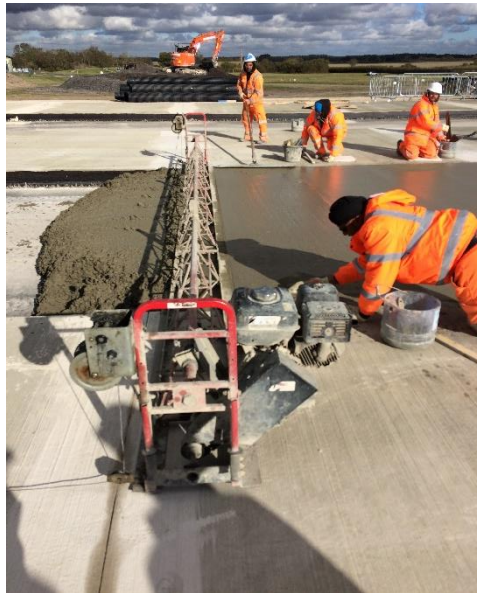
THINK PIECE

Experienced technical and copy writing for trade publications, handbooks, annual reports and awards submissions. Prices start from a fixed rate of 5p per word.

DSE ASSESSMENT

Get desk assessments for £25 per employee.

Site safety consultation



Site visits that deliver improvements. Here's just some of the places where we've added value:

- airbase runway
- shell and core building refurbishment
- malt production site
- essential oil wholesalers
- bank dealing floor
- plant maintenance yard
- student accommodation block

We're that second pair of eyes. Our observations of working practices will show you where things might be going wrong. We pride ourselves on producing written risk assessments that not only comply with your legal requirement to have them, but really tell you where you can **lower risk and save money**.

PEACE OF MIND

There's been a crackdown in management accountability. Recent custodial sentences for Directors range from eight months to six years. If your employees make a mistake they get hurt. And you will be asked how you let that happen. The attitude of enforcement officers these days is not to just slap a wrist. They have decided to prevent people running businesses, if they can't protect their employees and the public from harm. Our approach to uprating your resilience includes:

- training for directors and senior managers
- upgrading your policy
- setting up performance indicators
- building consultation and communication

Translating your safety rules for contracts and contractors is fraught with difficulty. We can take the pain out of it; **from tenders through to contractor performance**. With our partners we designed a new permit to work system for a UK University, developed a RAMS course for a top five commercial landlord, and have compared bids for safety performance from several of the UK's leading construction companies.

We're qualified through the Fire Service College to carry out **fire risk assessments**. In the wake of the Grenfell Fire it is now critically important for landlords and tenants to know what fire risk they're carrying.

TECH
SUPP

Get ready for audits or get help resolving non-compliances.



ROOT CAUSE ANALYSIS

Investigate incidents, accidents and trends. Provide strategic assistance with improvements to prevent recurrence.

COMPETENCE BOOST

Track record in training and coaching; making complicated technical information simple and digestible for enhanced safety performance.

ASK THE EXPERT

We provided an answering service for technical safety queries for a leading UK distributor of personal protective equipment.

For more information on any of our services please visit us on the Web at: www.congruentsafety.com

Policies, procedures and audits



Compliance and auditing are all about showing you do what you say you do.

Give your business an MOT from just £300.

- How is health and safety being **managed**?
- How is **ownership** of responsibility being encouraged?
- How can you **trust** that improved performance is being achieved?

If you don't know where to start, we can carry out a gap analysis **to compare your business with industry best practice** and standards such as ISO 45001. We can give you a report saying exactly how much it would take to get your company certified and to maintain high performance.

If you've got a health and safety management system, we have become adept in asking the right questions. Let us test and **see if your system is giving you the answers you need** to manage health and safety. Because you can't manage what you can't measure.

If you have a **certification audit coming up and you need help** carrying out some system tasks to get ready for the big day, let us give you a quick quote for the labour.

Training and coaching

- NEBOSH, IOSH and IEMA authorised tutor with some of the top training providers in the country: Astutis, International Workplace and Phoenix HSC.
- Topical training from Asbestos to Work at Height, manual handling, COSHH, legionella, electricity and fire.
- Bespoke course design to challenge your team and develop their competence.
- Tools and incentives to match different learning styles.
- Tremendous feedback from students.



“A lot of information in a short space of time, but presented in a dynamic and fun way with great enthusiasm that held my interest” – Student for IOSH Managing Safely Course

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