

January 2024

Mr Kevin Howard-Perry, Managing Director Team Safety Ltd. Branas, Llandderfel, Bala, LL23 7RF. info@teamsafetyltd.com 07743946198. www.teamsafetyltd.com

Professional summary. Holistic experience in Health, Safety, Environmental Protection, Quality and Risk Management. Extensive experience in Strategic Leadership and Management. Proven performance for overseeing a high intensity Safety Centre at a UK strategic level for a team responsible for circa 250K personnel. A wealth of knowledge in legislation and codes of practice. A lead auditor for ISO45001. Highly competent working alongside executives, senior managers, all levels of staff, contractors and external agencies (UK and International from the most senior to the most junior). Dynamic analyst and problem solver using transformational solutions to meet deadlines, deliver development and change management. Highly experienced in instructing and coaching in hazardous environments. Highly proficient in team building and getting the very best out of the organisation.

Key skills

- Attention to detail making sure desired outputs are achieved with positive conclusion.
- Following, setting and delivering SMART functional objectives and associated KPIs.
- Supporting Project Managers in the execution of CDM projects. Emphasis on safety first though all levels of the organisation.
- Planning, leading and participating in Health and Safety Audits. Lead Auditor for ISO45001:2018.
- Teambuilding, selection and recruitment of safety professionals.
- Design and implementation of internal auditing systems that produce positive feedback to stakeholders.
- Highly competent risk assessor across the spectrum of health, safety, fire and environmental protection.
- Budget management.
- Building working and focus groups for a range of subjects from incident investigation to training need analysis and auditing.
- Safety Culture champion.

Core qualifications

- **MSc Health Safety and Environmental Protection** (1st one of its type sponsored by NEBOSH) – University of Hull – student now and due to finish in September 2026.
- **BSc (Hons) equivalent** (<https://www.gov.uk/what-different-qualification-levels-mean/list-of-qualification-levels>) - **Level 6** Diploma in Health Safety (NEBOSH Level 6 equivalent) and **Level 7** Risk Management. February 2019 (**Grade - Distinction** - University of Portsmouth).
- **Level 7** Extended Diploma in Strategic Management and Leadership – Chartered Management Institute. October 2014.
- **Level 7** Diploma in Strategic Leadership and Executive Management – Institute of Leadership and Management. November 2014.
- **PIEMA** - Certificate in Environmental Management – due to finish in 2024.
- **IEMA** - Foundation Certificate in Environmental Management. 15 April 2019.
- **Level 4 Diploma in Fire Safety (Fire Inspectors)** - due to finish July 2024.
- **ISO45001:2018 Occupational health and safety management systems** - Lead Auditor. 19 October 2019.
- **Integrated Management System Internal Auditing:** Process Risk & Performance Based Approach (ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. 9 April 2023.
- **NEBOSH** – General Certificate in Occupational Health and Safety. 24 May 2018.
- **IOSH** Train The Trainer course – 15 December 2023.
- Fire Risk Assessor. 8 October 2021. Fire Safety Manager.



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Professional bodies

- CMIOSH – Chartered Member Institution of Occupational Safety and Health by April 24 - CertIOSH.
- IEMA - Institute of Environmental Management and Assessment - AIEMA. Will be PIEMA in 2024.
- CQI – Chartered Quality Institute – PCQI (Practitioner).
- Committee member North Wales IOSH Branch.
- Communications Officer IOSH North Wales Branch.
- IOSH Mentor.

Experience

(Founder) MD Team Safety Ltd 2019 – present. Delivery of a Health, Safety, Environmental protection and Quality (HSEQ) consultancy service:

- Contractor (working for Shamal Solutions) with NEOM Tourism, Sports and Nature Sectors (Saudi Arabia) – Audit and analysis, Sector Safety Management System construction, policy writing, Enablon working group, NEOM SMS development rep.
- Construction Design and Management (CDM), groundworks, drainage and sewage, river works, demolition, building refurbishment, construction, asbestos removal, contract tender.
- Care homes, window fitting company, web based car franchise company HSEQ.
- Risk Assessment, Risk Assessment Method Statements, Fire Risk Assessment, COSHH assessment work.
- Subcontract work with Natural Resources Wales & Welsh Water on CDM river works.
- Bespoke HSEQ solutions for a diverse range of clients from large corporations to individuals (24 hr advice and guidance for our clients). Safety Management System build.
- Training design and delivery. Competency database management.

Deputy Chief Safety Army (working directly to the Chief and Deputy Chief of the General Staff) – **2018 to 2021.** Providing health, safety and environmental protection advice and guidance for the Army and associated personnel (circa 250K personnel, military and civilian):

- Writing team for Army Safety Environmental Protection Management System and other Army policy documents. Army representative for numerous MOD committees including Heat Illness and Cold Injury and Army Risk Management.
- Overhauled and commanded 71 Army Force Protection Advisor posts (Health, Safety, Environmental Protection & Fire advisors to the Army) terms of reference, job specs, locations, portfolios, and recruitment/selection.
- Led the development and delivery of the Army's Health, Safety and Environmental Protection Engagement and Communications Plan.
- Planned and delivered financial output and business cases within control total of c£2.4M per annum. Achieved £1.7M in savings over a 3 year period.
- Led the Army Incident and Notification Cell to improve and transform Army incident reporting. Led a health, safety and environmental protection assurance team for British Training in Kenya. Outcomes included new training regime for Kenyan nationals.

Battalion Second in Command – 2016 to 2018. Second in Command of a 457 strength Royal Electrical and Mechanical Engineers unit providing Equipment Support for heavy plant for UK 3 Division.

Staff Officer Operations and Plans in Regional Command – 2014 to 2016. Heavy Equipment Operations and Planning Officer for the Army. Led 2 assurance teams for British Gurkhas Nepal – Health, Safety, Environmental Protection, Risk and Facilities Management – Kathmandu, Pokhara and Dharan.

