

Introduction

Employers remain accountable and responsible for adapting to the evolving challenges presented by the COVID-19 pandemic.

Numerous Clients have realised the benefits of Arcadis's independent, external competent COVID-19 assurance support to ensure:

- COVID-19 risks are identified and managed effectively
- Suitable and sufficient documentation is in place;
- Risk control measures are adequate and maintained;
- A proactive approach is taken to business continuity;
- Potential opportunities for improvement are known;
- Timely implementation of remedial measures;
- They proactively adapt to our 'new normal'.

Arcadis COVID-19 Client projects include:

COVID-19 Consultancy



- Competent person and expert consultancy for our existing Clients
- Assessment of new COVID-19 risks to protect the workforce and others



COVID-19 Workplace Risk Assessments



- COVID-19 risk assessments and assurance programme to support return to the workplace
- Focus on building safety critical requirements and effective implementation of controls

COVID-19 Assurance Audits



- Audits across 81 court and tribunal buildings
- Assurance that COVID-19 hazards and risk identified, managed correctly and staff felt assured

COVID-19 Risk Management Assurance



- COVID-19 management strategy and documentation review
- Alignment to legislation, guidelines and stakeholder requirements

COVID-19 Assurance

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Our Services



COMPETENT CONSULTANCY



- Expert team of Occupational Health & Safety (OHS) specialists
- 'Competent person' role to support those making key business decisions or returning to work
- Preparation and implementation of effective management procedures, risk assessments and guidance

GAP ANALYSIS



- Comprehensive review of policies, procedures and supporting documentation
- Assurance against legislation, guidelines and relevant authority body, internal and industry requirements
- Digital data capture, 'live' reporting and dashboarding

WORKPLACE INSPECTIONS and AUDITS



- On-site or remote assurance on COVID-19 risk and control arrangements
- Identification of potential opportunities for improvement and action planning
- Anticipation of emerging risks for our new 'normal'

TRAINING and GUIDANCE



- Tailored COVID-19 awareness training
- Risk management training and mentoring
- Return to work guidance



Case Study





SCOPE

Project focus

- Ensure local COVID-19 risk assessments were suitable and sufficiently implemented and maintained
- Identification, assessment and management of COVID-19 hazards and risks
- Effective provision of information, instruction, training and supervision of HMCTS COVID-19 standards and guidance
- Ensure all staff and others remain up-to-date and felt assured

APPROACH



Discover

- Collation of HMCTS COVID-19 documentation and information
- Touch-point meetings with key stakeholders

Digital

 Development of a digital data capture COVID-19 assessment tool for 'live' reporting in Autodesk BIM 360

Site Audits

 Scheduling and completion of announced and unannounced on-site COVID-19 assurance audits

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OUTPUTS



Benefits

- On-site presence providing assurance to staff
- Independent and competent review of COVID-19 management

OUTCOMES

- 'Live' data reporting providing immediate insight
- >2200 compliant areas and positive observations
- >500 potential opportunities for improvement
- Re-focusing of financial resources and business strategy
- Validation of stakeholder assurance reports

Reporting

- Ongoing competent person consultancy
- Weekly touch-point meetings
- BIM 360 audit reporting
- Action Planning
- Root cause analysis
- Performance dashboarding
- Close-out presentation





COVID-19 Assurance

Business Case

Benefits of **Arcadis's** expert COVID-19 consultancy support:



General

- Conforming to legislation and guidelines
- Avoiding penalties such as improvement notices
- Positive, proactive OHS culture
- Avoiding bad publicity



Financial

- Reduced risk of potential fines or Fees for Intervention (FFI)
- Lowered insurance premiums
- Stakeholder and investor assurance



Risk Management

- Effective mitigation of risk
- Driving continual improvement
- Staying ahead of new legislation or guidelines
- Improved relations with employees' others



Sales and marketing

 Improved business continuity providing a competitive advantage

BUSINESS CASE

Improved public image and reputation



Why Arcadis



- Diverse team of competent auditors and Occupational Health and Safety specialists
- Vast experience in delivering COVID-19 assurance consultancy support and services
- Agile approach and ability to work to short deadlines
- Remote and on site led approach to meet Client need
- National coverage
- Embracing digital technologies to aid data capture, reporting and efficiencies
- Cost effective

Testimonials

"I'm delighted that the sites welcomed you and engaged in a positive way and that you all carried out the audits in such a thorough manner, it will give us confidence that we're on the right track, with some learning points to ensure continuous improvement"

"Your help, support and the time you gave to chat with staff on the day was really appreciated and the team were reassured"



